



**BEFORE & AFTER SCHOOL SITE SUPERVISOR  
(Lead Teacher)  
WISCONSIN YOUTH COMPANY**

**Why work for Wisconsin Youth Company?**

- Wisconsin Youth Company values its staff. We provide competitive pay, a variety of benefits, and know the importance of work-life balance.
- We offer a dynamic environment and culture that is safe, friendly, inclusive and collaborative.
- The site supervisor position is the perfect full-time job that offers a mix of work-from-home and in-person opportunities.

**Apply online today at [wisconsinyouthcompany.org/staff/work-with-us/](https://wisconsinyouthcompany.org/staff/work-with-us/) or send cover letter and resume to [hiringcommittee@wisconsinyouthcompany.org](mailto:hiringcommittee@wisconsinyouthcompany.org).**

**Employment Benefits Include but are not Limited to:**

- Sick/personal leave
- 10 paid holidays each school year
- 6 additional paid non-school days
- Health insurance
- Dental insurance
- Retirement plan with employer contribution
- City of Waukesha bus pass
- Student loan paydown and college save up plans
- Fitness membership reimbursement
- Childcare benefit- enrollment in After School programs at a discounted rate, first child is no charge
- Paid training, professional development, and certifications. Opportunities for growth.
- Short- and long-term disability insurance; life insurance
- Mileage reimbursement

**Hours & Pay:**

This is a school year position with the option to join our summer team

**Up to \$19 per hour**, pay is based on education and experience

40 hours per week, Monday through Friday | General program hours are 6:45-8:45 a.m. and 3-6 p.m., additional work occurs remotely outside of scheduled program hours

**Position Summary:** The site supervisor is responsible for the daily operations of their assigned before & after school program. Responsibilities include lesson planning for children in grades K-5, managing a staff team, purchasing program materials, managing a monthly budget, and ensuring program quality standards are met.

**The Ideal Candidate:**

- Must be 21 years of age
- Has completed college-level (or equivalent) courses in Education (early childhood, elementary, or related)
- Should feel confident managing a large group of children
- Is organized and has leadership abilities
- Has experience with DCF state licensing
- Values relationships and has strong written and verbal communication skills

**Location:**

We are currently hiring for Summit View Elementary in the Waukesha School District. Program takes place in the school building. Administrative work outside of program hours can take place from home or Wisconsin Youth Company's co-working office in Hartland.

**Equal Employment Opportunity and Affirmative Action Employer**