

#### Why work for Wisconsin Youth Company?

- Wisconsin Youth Company values its staff. We provide competitive pay, a variety of benefits, and know the importance of work-life balance.
- We offer a dynamic environment and culture that is safe, friendly, inclusive, and collaborative.
- The float lead teacher position is the perfect full-time job that offers an early morning schedule and daily variety.

Apply online today at wisconsinyouthcompany.org/staff/work-with-us/ or send cover letter and resume to hiringcommittee@wisconsinyouthcompany.org.

## **Employment Benefits Include but are not Limited to:**

- Vacation pay
- Sick/personal leave
- 10 paid holidays each school year
- Health insurance
- Dental & vision insurance
- Student loan paydown and college save up plans
- Fitness membership reimbursement
- Childcare benefit- enrollment in After School programs at a discounted rate, first child is no charge
- Paid training, professional development, and certifications. Opportunities for growth.
- Retirement plan
- Short- and long-term disability insurance; life insurance
- Mileage reimbursement

#### Hours & Pay:

Year-round, up to \$19.50 per hour, pay is based on education and experience

40 hours per week, Monday through Friday | General hours are 6:15 a.m. - 3:15 p.m. during school year months and 10 a.m. - 6 p.m. during summer months. Exact hours vary each day depending on the assigned program location.

**Position Summary:** The float lead teacher is responsible for the daily operations of a before school, 4k wrap or summer day camp program. Locations may vary throughout the year. Wisconsin Youth Company operates programs in three school districts: Merton, Kettle Moraine and Waukesha. This individual will be responsible for filling in vacant school year and summer day camp positions. Responsibilities include lesson planning for children in grades 4K-5, managing staff, purchasing program materials, managing a monthly budget, and ensuring program quality standards are met. This individual is also responsible for additional administrative tasks and quality improvement projects as time allows.

### The Ideal Candidate:

- Must be 21 years of age
- Has completed college-level (or equivalent) courses in Education (early childhood, elementary, or related)
- · Should feel confident managing adults and large groups of children
- Is flexible, adapts well to change and has a positive attitude
- Is organized and has leadership abilities
- Has experience with DCF state licensing
- · Values relationships and has strong written and verbal communication skills
- Has reliable transportation

#### Location:

This individual would work at a before school and/or 4K wrap program in Waukesha County each day during the school year months. During the summer months, this individual would work each day at a summer day camp in Waukesha County. Additional administrative work can take place from home or at our co-working office in Hartland.

# **Equal Employment Opportunity and Affirmative Action Employer**