



2026 Benefits Election Form

Health Care Coverage: Wisconsin Youth Company contribution to health care plan coverage for the employee is based on hours of employment.

DANE COUNTY HMO Plan 1 No deductible	Total Premium	Monthly- WYC Portion		Monthly- Employee Portion		Per Paycheck- Employee Portion	
		WYC Portion 30-40 Hours	WYC Portion 20-29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours
HMO – Individual	\$844.34	\$664.34	\$574.34	\$180.00	\$270.00	\$90.00	\$135.00
HMO – Ind. Plus One	\$1,949.72	\$1,189.72	\$809.72	\$760.00	\$1,140.00	\$380.00	\$570.00
HMO - Family	\$2,798.90	\$1,298.90	\$548.90	\$1,500.00	\$2,250.00	\$750.00	\$1,125.00

DANE COUNTY HMO Plan 2 High Deductible	Total Premium	Monthly- WYC Portion		Monthly- Employee Portion		Per Paycheck- Employee Portion	
		WYC Portion 30-40 Hours	WYC Portion 20-29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours
HMO – Individual	\$751.93	\$631.93	\$571.93	\$120.00	\$180.00	\$60.00	\$90.00
HMO – Ind. Plus One	\$1,736.33	\$1,046.33	\$701.33	\$690.00	\$1,035.00	\$345.00	\$517.50
HMO - Family	\$2,492.57	\$1,052.57	\$332.57	\$1,440.00	\$2,160.00	\$720.00	\$1,080.00

WAUKESHA COUNTY PPO Plan 1 No deductible	Total Premium	Monthly- WYC Portion		Monthly- Employee Portion		Per Paycheck- Employee Portion	
		WYC Portion 30-40 Hours	WYC Portion 20-29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours
PPO – Individual	\$1,063.49	\$823.49	\$703.49	\$240.00	\$360.00	\$120.00	\$180.00
HMO – Ind. Plus One	\$2,458.90	\$1,558.90	\$1,108.90	\$900.00	\$1,350.00	\$450.00	\$675.00
PPO- Family	\$3,527.33	\$1,527.33	\$527.33	\$2,000.00	\$3,000.00	\$1,000.00	\$1,500.00

WAUKESHA COUNTY PPO Plan 2 High Deductible	Total Premium	Monthly- WYC Portion		Monthly- Employee Portion		Per Paycheck- Employee Portion	
		WYC Portion 30-40 Hours	WYC Portion 20-29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours	EE Portion 30- 40 Hours	EE Portion 20- 29 Hours
PPO – Individual	\$947.08	\$783.71	\$707.08	\$160.00	\$240.00	\$80.00	\$120.00
HMO – Ind. Plus One	\$2,189.78	\$967.33	\$539.78	\$1,100.00	\$1,650.00	\$550.00	\$825.00
PPO- Family	\$3,141.29	\$1,131.36	\$291.29	\$1,900.00	\$2,850.00	\$950.00	\$1,425.00

Delta Dental Care Coverage: Wisconsin Youth Company contribution to Delta Dental coverage for the employee is based on hours of employment.

Dane & Waukesha Delta Dental PPO	Total Premium	Monthly- WYC Portion		Monthly- Employee Portion		Per Paycheck- Employee Portion	
		WYC Portion 30-40 Hours	WYC Portion 15-29 Hours	EE Portion 30- 40 Hours	EE Portion 15- 29 Hours	EE Portion 30- 40 Hours	EE Portion 15- 29 Hours
Individual	\$45.17	\$37.17	\$33.17	\$8.00	\$12.00	\$4.00	\$6.00
Ind. Plus One	\$90.30	\$44.30	\$21.30	\$46.00	\$69.00	\$23.00	\$34.50
Ind. Plus Child(ren)	\$97.09	\$47.09	\$22.09	\$50.00	\$75.00	\$25.00	\$37.50
Family	\$157.46	\$67.46	\$22.46	\$90.00	\$135.00	\$45.00	\$67.50

Delta Vision Care Coverage: Wisconsin Youth Company offers a vision plan through Delta without employer contribution.

Dane & Waukesha Delta Vision	Total Premium	Monthly		Per Paycheck	
		EE Portion 30- 40 Hours	EE Portion 15- 29 Hours	EE Portion 30- 40 Hours	EE Portion 15- 29 Hours
Individual	\$ 6.46	\$ 6.46	\$ 6.46	\$ 3.23	\$ 3.23
Ind. Plus One	\$ 12.92	\$ 12.92	\$ 12.92	\$ 6.46	\$ 6.46
Ind. Plus Child(ren)	\$ 13.19	\$ 13.19	\$ 13.19	\$ 6.60	\$ 6.60
Family	\$ 19.65	\$ 19.65	\$ 19.65	\$ 9.83	\$ 9.83

Additional Benefits Elections:

Benefit	Cost to Staff	Additional Information
The Hartford Life Insurance Plan including Accidental Death, Long-Term & Short-Term Disability	\$0	Full-time, year-round employees and school year employees scheduled to work at least 30 hours per week are covered by employer paid life insurance.
Gradifi Student Loan Pay Down/ College Save Up	\$0	All employees are eligible after the completion of 1 agreed upon term.
City of Madison or Waukesha Bus Pass	\$0	Employees eligible upon hire. Must work at least 15 hours/week
Lincoln 403b Retirement Plan	Staff contribution	Employees are eligible after 1 year of employment and 1000 hours of work time.