



## Summer Performance Evaluation Day Camp Lead Counselor | Day Camp Counselor | MSU Youth Leader

Name: \_\_\_\_\_ Position: \_\_\_\_\_

A performance evaluation is intended to provide the individual and the supervisor an opportunity to discuss and evaluate work place performance. This form should be completed individually by each person and then discussed. Comments and examples by both parties are encouraged and help to explain ratings. Please use the following rating scale and give examples for each area:

Self-Rating Scale	
1	I do not demonstrate this skill.
2	I rarely demonstrate this skill.
3	I sometimes demonstrate this skill.
4	I usually demonstrate this skill.
5	I always demonstrate this skill.

Supervisor Rating Scale	
1	Staff does not demonstrate this skill.
2	Staff rarely demonstrates this skill.
3	Staff sometimes demonstrates this skill.
4	Staff usually demonstrates this skill.
5	Staff always demonstrates this skill.

### Camper, Family and Community Interactions

**Camper Engagement:** Supports active participation of all campers in the program. Demonstrates an overall enthusiasm in working and communicating with campers. Communicates appropriately with campers of all ages.

Self-Rating \_\_\_\_\_ Supervisor Rating \_\_\_\_\_

**Family Interactions:** Develops and maintains respectful relationships with families. Engages families in conversation.

Self-Rating \_\_\_\_\_ Supervisor Rating \_\_\_\_\_

**Relationships with Community Partners:** Contributes to positive relationships between the school or community center and the camp program. Positively represents Wisconsin Youth Company while off-site on field trips.

Self-Rating \_\_\_\_\_ Supervisor Rating \_\_\_\_\_

**Comments/Examples:**

### Program Planning and Field Trips

**Program Planning:** Develops and implements quality plans that consider the interests of campers. Submits plans and supply lists in a timely manner.

Self-Rating \_\_\_\_\_ Supervisor Rating \_\_\_\_\_

**Program Participation:** Actively participates in programming along with campers. Maintains a positive and enthusiastic attitude.

Self-Rating \_\_\_\_\_ Supervisor Rating \_\_\_\_\_

**Field Trip Responsibility:** Acts responsibly and appropriately while on field trips. Provides constant supervision of assigned group of children.

Self-Rating \_\_\_\_\_ Supervisor Rating \_\_\_\_\_

**Comments/Examples:**

